

Recruitment Monitoring Form -

Hot Coals Productions is committed to being an Equal Opportunities employer. This means that everyone who works for us is treated equally.

To ensure this policy is effective we ask that you complete this form and return it with your job application. This monitoring form is for monitoring purposes only and will be kept separate from the information used in the selection process.

Do you identify as:

- ☐ Male
- ☐ Female
- ☐ Non-binary
- ☐ Prefer not to say

☐ If the gender you have now is different to what you were assumed to be at birth, please tick this box.

Age:

- | | | |
|----------------------------------|--------------------------------|--|
| <input type="checkbox"/> 0-19 | <input type="checkbox"/> 20-34 | <input type="checkbox"/> Prefer not to say |
| <input type="checkbox"/> 35-49 | <input type="checkbox"/> 50-64 | |
| <input type="checkbox"/> Over 65 | | |
-

Please tick the appropriate box

White

British ☐ Irish ☐ Gypsy or Irish Traveller ☐

Prefer not to say ☐

Any other white background, please write in:

Mixed/multiple ethnic groups

White and Black Caribbean ☐

White and Black African ☐

White and Asian ☐

Prefer not to say ☐

Any other mixed background, please write in:

Asian/Asian British

Indian ☐ Pakistani ☐ Bangladeshi ☐

Chinese ☐ Prefer not to say ☐

Any other Asian background, please write in:

Black/ African/ Caribbean/ Black British

African ☐ Caribbean ☐ Prefer not to say ☐

Any other Black/African/Caribbean background, please write in:

Other ethnic group

Arab ☐ Prefer not to say ☐ Any other ethnic group, please write in:

Do you consider yourself to be:

☐ d/Deaf, Disabled or have a long-term health condition

☐ Neuro-diverse

☐ Non- disabled

☐ Prefer not to say

What is your sexual orientation?

Heterosexual ☐

Gay woman/lesbian ☐

Gay man ☐

Bisexual/Pansexual ☐

Queer ☐

Prefer not to say ☐

If other, please write in:

How did you learn about this vacancy?

- ☐ Hot Coals Productions
- ☐ Disability press _____
- ☐ Hot Coals Productions Website
- ☐ DH Ensemble Website
- ☐ Arts Jobs UK
- ☐ Twitter
- ☐ Facebook
- ☐ Instagram
- ☐ Other (please state): _____

Declaration of Consent:

Hot Coals Productions will use this information to review compliance with its policies on equal opportunity in relation to recruitment. We will treat all personal information in line with current data protection legislation and our data protection policy.

In order for us to process this information and to comply with data protection legislation, we require your consent. You are not required to give your consent; you acknowledge that any consent given is freely given. Your job application is not dependent on your giving consent to our processing of this data.

Including your signature below will signify your consent to our processing of this information. Once you have given consent, you may withdraw it at any time by contacting us at office@hotcoalsproductions.co.uk

Signature:

Date: